



TRAINING THAT DEVELOPS
REAL CAPABILITY



Train The Trainer for Industry

LPD016

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People are an organisation's most valuable asset. Well trained people can massively leverage performance in your organisation plus ensure compliance with regulatory bodies and quality standards.

Becoming a trainer is not just about being an expert in a particular field, it requires an insight into how others learn and being able to impart information and teach a skill in a way that is simple and easy to understand, yet essentially meeting the standards required within your organisation. For this, good communication skills are essential, as is the ability to assess how your learners are doing, be it in a group or one to one. Our unique Train the Trainer programme will help you understand and experience the skills needed in training others successfully in a dynamic, multi-sensory format that will dramatically accelerate acquisition and application of knowledge.

The Train The Trainer for production, process and quality is focused on developing key trainer abilities to train others within a high compliance, process driven environment with specific focus on the transfer of skill at a very high level and where there is a critical requirement for strict adherence to SOP's or work instructions. You will be introduced to a step by step skills transfer process which will assist your learners in meeting key production and quality targets and contribute towards compliance within regulatory standards.

Duration & Price

Duration: 2 days

Public Virtual Training: £520

Delivery mode: This programme is available In-Company, and via Public Virtual Training

Dates & Locations

Date	Venue	
25 Nov & 03 Dec 2024	Virtual	Book Date
20 & 27 Jan 2025	Virtual	Book Date
07 & 14 Apr 2025	Virtual	Book Date

In-Company Training

Please [contact us](#) for more information on our In-Company training options

What's covered?

- Theory input, reflection and facilitated discussion on how adults learn best in Production/Process/Quality work environments, including individual learning style assessment.
- Introduction and demonstration of The Interactive training method which ensures maximum compliance with Work Instructions/SOP's. Learners will then carry out practical exercises using this method with peers, firstly in the classroom to develop confidence, working towards work based training to develop skill and embed the knowledge.
- Learners will receive theory input; have an opportunity for reflection, which will cumulate in building a learning intervention which learners will create themselves on what approach works best, to ensure consistency when training others.
- Facilitated discussion and reflection around best practise in communicating effectively in the context of what works best in their organisation. Skills practise using new skills with tutor and peer observation and feedback. Skills practise to embed the learning focusing on effective communication.
- Introduction to best practise in relation to assessment/validation with practical exercises around what works best within their specific job with a specific focus on the assessment criteria needed to ensure compliance with regulatory bodies and/or industry related standards in their work environment.
- Group reflection on possible challenging situations, theory input and recommendation on how best to approach dealing with these including when to seek support from the relevant person or department in a timely manner.
- Theory input and group exercises around how best to self-evaluate and develop self-awareness for personal development and to support others. Group/sub group discussion on how to self-evaluate and development of self-evaluation process and agreed actions around this and follow up reflective practise based on next steps.
- Appreciate and be able to give and ask for feedback and apply this to a process of "continuous improvement of training".

Who should participate?

The programme is designed for both new and experienced trainers and will be tailored to address the needs of each participant where possible.

What will I learn?

Participants achieve the following learning outcomes from the programme;

- Have good understanding and appreciation for how adults learn best in a production/process/quality environment
- Understand the best approach to instruct and transfer knowledge effectively and consistently in a practical work setting
- Understand and be able to demonstrate the process for acquiring knowledge and skill within in a high compliance work environment
- Know the communication process and be able to communicate effectively and confidently with learners
- Be able to assess different challenges to learning and difficult learning situations and apply techniques to deal with these
- Understand and be able to assess/validate learners in both knowledge and skill with a specific focus on ensuring learners have achieved the competency required
- Understand and apply a process for evaluating your own performance as a trainer.

What are the entry requirements?

Level 5 Certificate, Leaving Certificate or equivalent qualifications and/or relevant life and work experiences.

How do we train and support you?

Building on over 40 years combined experience in human resource learning and development; the tutors utilize an experiential learning approach to their programs. This methodology of learning provides an opportunity for learners to engage with, experience and apply the learning in a practical way and also provides the opportunity for learners to receive feedback on their newly applied skills. The opportunity is also provided to learners to reflect on the full learning experience and how this might be of value to them in the achievement of their learning goals.

Tutors



Gina Ryan
[View Profile](#)

What Our Learners Say

We believe in excellence through transparency and continuous improvement. That's why we invite all our delegates to share their experiences on [CourseCheck.com](https://www.coursecheck.com), an independent platform dedicated to genuine, unfiltered feedback. Learner insights help us not only to enhance our training programmes but also empower potential learners to make informed decisions. Click on the link below to read firsthand experiences and testimonials from past learners.



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TRAINING THAT DEVELOPS *REAL* CAPABILITY

SQT provide a unique combination of high quality, accredited, practical training delivered by leading industry experts and supported by the most up to date learning technology and tools

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